## **Qualities Desired in Board Members**

- Ability to bring a variety of skills, experience, and diversity to the organization.
- Have backgrounds and contacts that differ from -- but complement -- those of the other directors. This diversity is vital to maintaining a balanced Board composition.
- Have concern for John Milton Manor Corporation's development, and are willing to learn about the general welfare and affordable housing needs for the blind or visually impaired.
- Are prepared to set aside any potential conflict between personal or individual business interests to support the well-being of John Milton Manor Corporation.
- Have a developed sense of values and personal integrity.
- Are sensitive to and tolerant of views and opinions different from their own.
- Are friendly, responsive, and patient, and have a sense of humor.
- Can listen, analyze, and think clearly and creatively.
- Are not hesitant to ask questions.
- Are willing to prepare for and attend Board and committee meetings.
- Will take responsibility and follow through on assignments.
- Are willing to contribute personal and financial resources to the organization, and to cultivate and solicit outside funds.
- Can open doors in the community.
- Can recruit Board members and other volunteers.
- Are willing to develop skills needed in order to be effective Board members (e.g., the ability to read and understand financial statements).